

VWH and Nautilus in agreement

The Association of Employers in Merchant Shipping (VWH) + and the union Nautilus + reached an agreement at the beginning of 2025 on a one-year CLA. The social partners have since dotted all the i's and crossed all the t's, and now the text of the VWH CLA 2025 is final for VWH members.

As in previous years, the Minister of Social Affairs will be asked to declare the VWH CLA 2025 generally binding. This declaration means that the VWH CLA 2025 will apply to all seafarers sailing under the Dutch flag in merchant shipping.



New in the VWH CLA 2025 is the 5% salary increase as of January 1, 2025. In addition, the social partners made agreements on 10 extra paid care leave days per year and the availability of free communication tools on board to easily stay in touch with home. These are agreements that contribute to a good work-life balance. This also applies to sailing on a 1:1 schedule.

To enable flexible sailing schedules, the new CLA states that employers can agree on such schedules in consultation with the union Nautilus. Furthermore, the social partners will work on a future-proof RVU scheme + that will apply after 2025.

Merchant shipping is an attractive sector and deserves this CLA!

The Dutch text of the VWH CLA 2025 is now available. The English translation will follow as soon as possible.

Contact...

Author



Jeaninne Haijemaije
MARITIME LABOUR LAW

+31 (0)6 3031 7706 haijemaije@kvnr.nl

in

Press Information



Nathan Habers

DIRECTOR COMMUNICATIONS AND EXTERNAL AFFAIRS

+31 (0)6 5200 0788 habers@kvnr.nl

in

Other interesting items...

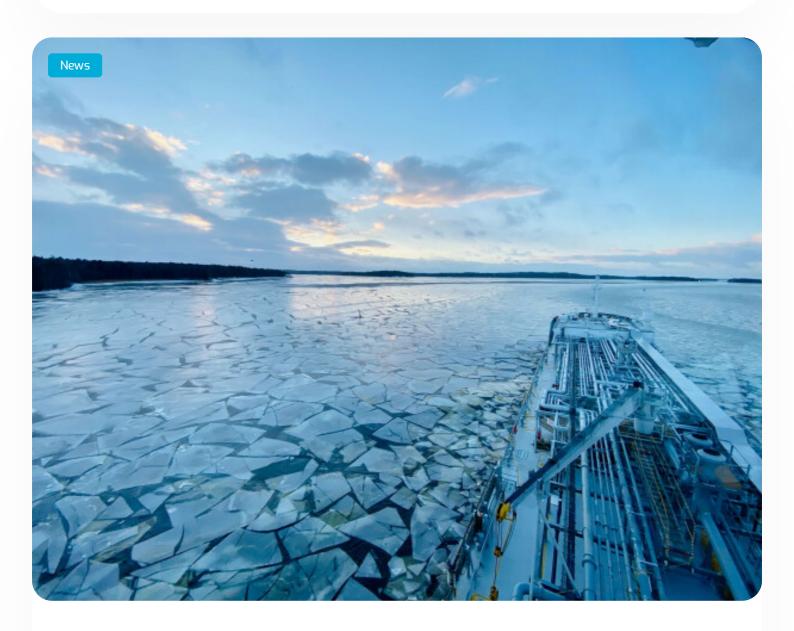




NLMA central at General Meeting KVNR

Yesterday, the members of the Royal Association of Dutch Shipowners (KVNR) gathered in the Rotterdam football stadium De Kuip for the regular spring edition of the General...

22-05-2025



Russian Mariners Still Indispensable for Dutch Fleet

Minister Barry Madlener (Infrastructure and Water Management) seems to understand the consequences of a general ban on sailing with Russian captains and opts for a more...

News



The Brussels Update: April

In this new episode of The Brussels Update one central question is posed: how do we prepare seafarers for changes in the maritime sector?

01-05-2025